

Name	Position	Dept	Div	Base Salary	Overtime, Allowances, Incentives & Misc	Total Employee Compensation	Insurance Benefits*	Pension Benefits**	Applicable Taxes***	Total Employee Compensation and Benefits
MCMILLIN, MICHAEL J	Assistant Chief	1900	1910	128,955.58	122,020.72	250,976.30	1,803.54	29,464.82	3,621.75	285,866.41
MCCASTLAND, JEFFREY J	Battalion Chief	1900	1930	133,129.75	81,101.59	214,231.34	25,768.08	30,418.57	2,946.98	273,364.97
TIERNAN, BRIAN AUSTIN	Battalion Chief	1900	1930	133,129.73	78,256.12	211,385.85	25,852.08	30,418.56	3,010.71	270,667.20
PHELAN, TOM	Village Manager	1000	1020	191,323.33	27,000.00	218,323.33	159.54	21,148.81	12,279.69	251,911.37
FOLLIARD, DANIEL J	Fire Captain	1900	1930	120,509.83	66,093.26	186,603.09	25,768.08	27,535.07	2,559.47	242,465.71
VITTORIO, DANIEL S	Chief	1800	1810	174,422.88	1,000.00	175,422.88	24,486.66	39,626.22	2,428.66	241,964.42
JAEGER, JAMES M	Bureau Chief EMS	1900	1920	122,650.75	60,678.41	183,329.16	25,768.08	28,024.24	2,511.99	239,633.47
CHOCOLA, PAUL J	Fire LT	1900	1930	114,936.06	77,963.94	192,900.00	17,547.42	26,261.52	2,750.17	239,459.11
HALPER, JOSEPH C	Fire LT	1900	1930	117,121.75	65,559.34	182,681.09	25,852.08	26,760.93	2,534.84	237,828.94
CURRAN, MICHAEL J	Fire LT	1900	1930	113,904.84	66,172.20	180,077.04	25,852.08	26,025.90	2,568.04	234,523.06
GARRETT, JOSEPH F	Commander	1800	1820	144,441.89	27,629.73	172,071.62	24,402.72	32,815.00	2,368.83	231,658.17
BROTHEN, GLENN S	Commander	1800	1820	143,258.39	28,716.75	171,975.14	24,486.72	32,546.12	2,430.77	231,438.75
VETTER, GERALD K	Division Chief	1800	1830	149,688.34	19,109.24	168,797.58	24,486.72	34,006.91	2,384.69	229,675.90
MCNEELA, MICHAEL E	Police Sergeant	1800	1820	116,678.87	59,408.47	176,087.34	24,486.72	26,507.66	2,490.39	229,572.11
ACKE, MICHAEL R	Police Sergeant	1800	1820	124,104.28	48,350.02	172,454.30	24,486.72	28,194.60	2,397.85	227,533.47
CUMMINGS, JAMES M	Division Chief	1800	1820	148,795.04	22,003.36	170,798.40	19,971.53	33,803.97	2,357.94	226,931.84
KEANE, MICHAEL B	Fire LT	1900	1930	117,121.74	53,928.94	171,050.68	25,835.82	26,760.93	2,424.92	226,072.35
ODONNELL, CHARLES J	Fire LT	1900	1930	114,566.52	56,671.72	171,238.24	25,852.08	26,177.09	2,422.48	225,689.89
CURRAN, PATRICK J	Commander	1800	1820	143,042.24	21,543.16	164,585.40	24,486.72	32,497.02	2,323.62	223,892.76
STANFORD, TODD B	Fire Engineer	1900	1930	109,105.71	60,814.75	169,920.46	25,835.82	24,929.36	2,324.87	223,010.51
WHEELER JR, DAVID F	Bureau Chief	1900	1950	121,597.14	44,731.67	166,328.81	25,852.08	27,783.50	2,368.69	222,333.08
CLANCY III, EDWARD B	Commander	1800	1820	140,491.26	22,231.39	162,722.65	24,486.72	31,917.47	2,296.61	221,423.45
TSILIS, SCOTT PATRICK	Fire Captain	1900	1930	119,329.13	45,725.57	165,054.70	25,768.08	27,265.29	2,257.65	220,345.72
FORTUNA, MICHAEL T	Police Sergeant	1800	1820	123,965.04	40,615.36	164,580.40	24,486.72	28,162.97	2,278.41	219,508.50
MORAN, TED JAMES	Battalion Chief	1900	1930	131,912.62	27,693.41	159,606.03	25,768.08	30,140.47	2,207.87	217,722.45
BRICE, JOHN F	Police Sergeant	1800	1820	101,670.62	83,021.46	184,692.08	6,786.82	23,098.02	2,652.83	217,229.75
MCNULTY, EUGENE J	Police Sergeant	1800	1820	93,054.85	80,368.99	173,423.84	19,251.50	21,140.64	2,433.14	216,249.12
HORKAVY, ERIC	Fire LT	1900	1930	113,844.07	46,240.58	160,084.65	25,768.08	26,012.02	2,193.93	214,058.68
GUDYKA, BRYAN D	Fire LT	1900	1930	113,957.01	45,763.93	159,720.94	25,852.08	26,037.82	2,241.56	213,852.40
TENISON, TODD J	Police LT	1800	1820	132,457.42	22,929.72	155,387.14	24,486.72	30,092.31	2,190.24	212,156.41
CAPRON, ANTHONY	Patrol Officer	1800	1820	102,833.56	58,929.93	161,763.49	24,470.70	23,362.22	2,230.59	211,827.00
LOUGHNEY, MICHAEL FRANKLIN	Fire LT	1900	1930	114,958.57	42,624.13	157,582.70	25,768.08	26,266.67	2,161.13	211,778.58
KUMKE, NICHOLAS J	Police Sergeant	1800	1830	123,557.66	33,276.11	156,833.77	24,486.72	28,070.42	2,176.42	211,567.33
PURTILL, ROBERT MICHAEL	Fire LT	1900	1930	116,633.86	38,346.42	154,980.28	25,768.08	26,649.45	2,100.94	209,498.75
WARD, CHRISTOPHER J	Fire LT	1900	1930	115,968.00	38,618.46	154,586.46	25,835.82	26,497.31	2,171.38	209,090.97
HUDZIAK, MICHAEL R	Police LT	1800	1820	129,494.47	17,794.55	147,289.02	24,486.72	29,419.17	2,072.82	203,267.73
CALLAGHAN, BRAD	Fire Engineer	1900	1930	104,314.73	46,307.04	150,621.77	25,852.08	23,834.68	2,101.08	202,409.61
SCHMIDT, JOSEPH M	Police LT	1800	1820	126,826.10	19,890.33	146,716.43	24,402.72	28,812.96	1,959.40	201,891.51
SHANAHAN, TIMOTHY L	Police Sergeant	1800	1820	105,215.19	52,436.25	157,651.44	17,312.64	23,903.29	2,227.93	201,095.30
CARLSON, BRIAN P	Police Sergeant	1800	1820	123,167.49	23,350.38	146,517.87	24,402.72	27,981.78	1,972.20	200,874.57
MATARIYEH, ASHRAF S	Fire Engineer	1900	1920	105,153.61	43,210.28	148,363.89	25,835.82	24,026.35	2,054.10	200,280.16
RIDDLE, ZACKARY W	Chief	1900	1910	159,165.08	2,000.00	161,165.08	159.54	36,367.33	2,336.89	200,028.84
HUNT, JAMES A	Police Sergeant	1800	1820	123,941.00	21,160.56	145,101.56	24,486.72	28,157.51	2,041.10	199,786.89
MCNEELA, STEVEN M	Police LT	1800	1820	130,362.31	19,423.49	149,785.80	16,613.82	29,616.33	2,128.88	198,144.83
NELSON, THOMAS A	Police Sergeant	1800	1820	123,557.70	19,478.31	143,036.01	24,377.88	28,070.43	1,947.81	197,432.13
KIRK, SCOTT E	Police Sergeant	1800	1820	121,073.57	21,290.70	142,364.27	24,486.72	27,506.07	2,001.41	196,358.47
VOGRICH, DAVID A	Fire Engineer	1900	1930	107,401.99	36,464.75	143,866.74	25,835.82	24,540.08	1,962.36	196,205.00
ATKINSON, MATTHEW M	Patrol Officer	1800	1820	102,833.61	43,188.09	146,021.70	24,486.72	23,362.23	2,054.44	195,925.09
ENGEL, RUSSELL A	Fire LT	1900	1930	114,812.01	26,565.21	141,377.22	25,852.08	26,233.18	1,999.65	195,462.13
SEBEK, JEFFREY N	Director	2200	2210	116,853.16	46,476.65	163,329.81	9,428.38	11,252.36	11,412.70	195,423.25
HEILIG, SEAN	Police Sergeant	1800	1820	120,457.14	20,566.99	141,024.13	24,486.72	27,366.03	1,981.98	194,858.86
KRAUS, PETE	Fire Engineer	1900	1930	105,394.16	37,018.44	142,412.60	25,852.08	24,081.31	1,982.04	194,328.03

Name	Position	Dept	Div	Base Salary	Overtime, Allowances, Incentives & Misc	Total Employee Compensation	Insurance Benefits*	Pension Benefits**	Applicable Taxes***	Total Employee Compensation and Benefits
TOUSIGNANT, DIANA J	Executive Director/Communications	6310	6310	158,297.33	75.57	158,372.90	8,263.20	15,884.78	11,389.29	193,910.17
CIPRIANI, JOSEPH J	Fire Engineer	1900	1930	108,477.98	31,739.66	140,217.64	25,852.08	24,785.93	1,975.90	192,831.55
BEHERNS, JASON	Fire Engineer	1900	1930	108,436.59	31,468.87	139,905.46	25,768.08	24,776.47	1,853.14	192,303.15
STAAL, SCOTT N	Firefighter/Paramedic	1900	1920	102,321.96	34,803.07	137,125.03	25,852.08	23,379.35	1,945.24	188,301.70
GRANT, KEVIN A	Fire Engineer	1900	1930	107,505.02	35,909.90	143,414.92	17,538.42	24,563.62	2,006.73	187,523.69
DILLON, JEROME JOSEPH	Assistant Village Manager	1000	1020	140,153.83	-	140,153.83	24,402.72	12,961.80	9,899.83	187,418.18
HARAN, FINBARR	Police Sergeant	1800	1820	113,588.06	19,712.75	133,300.81	24,470.70	25,805.48	1,857.75	185,434.74
METZ, ADAM J	Director	1700	9999	137,215.99	1,274.97	138,490.96	24,402.72	12,293.55	9,718.36	184,905.59
KINNANE, DANIEL M	Police Sergeant	1800	1820	124,104.27	28,231.27	152,335.54	1,803.54	28,194.60	2,205.38	184,539.06
DEARTH, WILLIAM M	Fire Engineer	1900	1930	105,405.39	26,774.28	132,179.67	25,768.08	24,083.88	1,686.40	183,718.03
FONTAINE, CHRIS	Detective	1800	1830	101,807.68	31,921.95	133,729.63	24,486.72	23,129.15	1,876.21	183,221.71
MCKENNA, STEVE	Fire LT	1900	1930	117,121.77	27,568.40	144,690.17	8,629.20	26,760.93	2,068.37	182,148.67
WOJAK, GREGORY J	Fire Engineer	1900	1930	108,477.98	41,963.54	150,441.52	4,265.46	24,785.93	2,192.77	181,685.68
MCMANIGAL, TED	Fire Captain	1900	1930	123,458.63	719.94	124,178.57	25,852.08	28,208.83	1,717.65	179,957.13
GROSS, TODD F	Detective	1800	1830	100,820.85	27,949.59	128,770.44	24,486.72	22,904.96	1,804.30	177,966.42
SIKORSKI, MICHAEL R	Patrol Officer	1800	1820	102,829.90	24,570.45	127,400.35	24,470.70	23,361.39	1,772.19	177,004.63
MEYER, WILLIAM E	Director	2300	2310	134,089.80	1,297.69	135,387.49	16,651.20	13,579.40	10,086.04	175,704.13
CONROY, MICHAEL	Detective	1800	1830	103,846.30	21,069.86	124,916.16	24,402.72	23,592.30	1,656.07	174,567.25
DIESTELMEIER, KURT R	Patrol Officer	1800	1820	100,820.84	23,571.26	124,392.10	24,486.72	22,904.96	1,740.81	173,524.59
RICHTER, NICHOLAS R	Patrol Officer	1800	1820	102,833.59	20,938.79	123,772.38	24,486.72	23,362.23	1,700.51	173,321.84
BROWN, PAUL W	Firefighter/Paramedic	1900	1920	104,581.07	34,246.86	138,827.93	8,623.80	23,895.53	1,966.87	173,314.13
RODRIGUEZ, KYLE R	Detective	1800	1830	100,820.85	23,320.19	124,141.04	24,486.72	22,904.96	1,737.17	173,269.89
SCANNELL, STEPHEN	Detective	1800	1830	101,807.65	22,087.08	123,894.73	24,486.72	23,129.15	1,698.80	173,209.40
WIORA, DANIEL W	Detective	1800	1830	100,820.84	22,993.20	123,814.04	24,486.72	22,904.96	1,732.43	172,938.15
ALLY, MITCHELL	Detective	1800	1830	101,807.64	37,608.18	139,415.82	8,272.08	23,129.15	1,998.51	172,815.56
WALSH, ANDREW D	Firefighter/Paramedic	1900	1920	102,607.58	19,397.84	122,005.42	25,634.28	23,444.61	1,662.92	172,747.23
GOWOROWSKI, JEFFREY J	Firefighter/Paramedic	1900	1920	104,241.00	17,153.06	121,394.06	25,778.28	23,817.83	1,703.51	172,693.68
GILES, KEITH	Fire Engineer	1900	1920	108,762.47	27,671.50	136,433.97	9,134.28	24,850.93	1,872.19	172,291.37
LUTZKE, JOSEPH J	Detective	1800	1830	101,807.68	21,078.43	122,886.11	24,486.72	23,129.15	1,717.06	172,219.04
SORLEY, RICK E	Fire Engineer	1900	1930	106,387.75	21,662.31	128,050.06	17,583.54	24,308.34	1,827.25	171,769.19
ZELAZIK, JEFFREY A	Firefighter/Paramedic	1900	1920	102,332.45	25,336.39	127,668.84	18,940.38	23,381.75	1,772.80	171,763.77
CASPER, JAMES	Fire Engineer	1900	1930	109,105.71	10,058.34	119,164.05	25,835.82	24,929.36	1,637.76	171,566.99
VASQUEZ II, JOHN J	Patrol Officer	1800	1820	103,846.27	17,807.17	121,653.44	24,486.72	23,592.29	1,701.10	171,433.55
SEVENING, LUKE H	Detective	1800	1830	101,266.00	20,584.04	121,850.04	24,486.72	23,006.09	1,703.95	171,046.80
HENNESSY, PETER J	Detective	1800	1830	103,833.63	17,433.24	121,266.87	24,470.70	23,589.42	1,683.26	171,010.25
HARLAND, MATTHEW N	Patrol Officer	1800	1820	101,807.63	19,702.99	121,510.62	24,486.72	23,129.14	1,699.03	170,825.51
WILLIAMS, BRIAN D	Patrol Officer	1800	1820	102,290.16	18,606.54	120,896.70	24,486.72	23,238.77	1,690.13	170,312.32
REGAN, JAMES	Patrol Officer	1800	1820	102,130.41	18,652.61	120,783.02	24,470.70	23,202.47	1,676.24	170,132.43
BLACK, BRIAN	Detective	1800	1820	101,807.66	18,991.09	120,798.75	24,470.70	23,129.15	1,671.20	170,069.80
MCLERNON, RYAN J	Patrol Officer	1800	1820	101,807.67	18,650.77	120,458.44	24,486.72	23,129.15	1,683.77	169,758.08
KANE, JEFF	Fire Engineer	1900	1930	103,372.65	14,160.56	117,533.21	25,852.08	23,619.42	1,643.76	168,648.47
TRYBULA, CHRISTOPHER J	Fire Engineer	1900	1930	107,402.01	9,329.30	116,731.31	25,768.08	24,540.08	1,586.19	168,625.66
HORNUNG, PATRICK Q	Firefighter/Paramedic	1900	1930	104,241.00	12,804.72	117,045.72	25,826.76	23,817.83	1,636.73	168,327.04
GOETZ, JOHN H	Fire Engineer	1900	1930	103,343.92	30,734.33	134,078.25	8,629.20	23,612.86	1,929.61	168,249.92
BYRNES, BRENDAN	Firefighter/Paramedic	1900	1920	103,373.69	13,841.01	117,214.70	25,768.08	23,619.66	1,593.20	168,195.64
COLLINS, BRANDON	Patrol Officer	1800	1820	101,807.62	16,930.96	118,738.58	24,486.72	23,129.14	1,658.84	168,013.28
DWYER, DENNIS T	Patrol Officer	1800	1820	103,846.27	13,070.31	116,916.58	24,486.72	23,592.29	1,592.55	166,588.14
OMIECINSKI, DAN	Project Coordinator	2500	9999	119,784.01	1,399.57	121,183.58	24,418.68	12,154.66	8,604.66	166,361.58
STANTON, MIKE	Firefighter/Paramedic	1900	1930	104,241.00	23,220.32	127,461.32	12,482.44	23,817.83	1,799.65	165,561.24
CULHANE, THOMAS	Patrol Officer	1800	1820	90,275.66	44,417.87	134,693.53	8,280.34	20,509.26	1,883.00	165,366.13
JACHYMIK, JAMES	Patrol Officer	1800	1820	99,248.15	16,813.25	116,061.40	24,486.72	22,547.67	1,620.02	164,715.81
SHILNEY, MATTHEW B	Patrol Officer	1800	1820	100,820.89	13,700.96	114,521.85	24,470.70	22,904.97	1,585.45	163,482.97

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DADDONA, STEVEN J	Detective	1800	1820	100,820.82	29,784.38	130,605.20	8,110.08	22,904.95	1,851.82	163,472.05
CONNOR, WILLIAM J	Patrol Officer	1800	1820	102,829.90	11,300.97	114,130.87	24,402.72	23,361.39	1,528.68	163,423.66
BESS, JOEL R	Patrol Officer	1800	1820	100,820.84	13,568.26	114,389.10	24,402.72	22,904.96	1,532.43	163,229.21
GARDNER, MICHAEL W	Arborist	2300	2350	88,795.93	34,309.46	123,105.39	17,985.36	12,347.48	9,098.26	162,536.49
DAVEY, CHRISTOPHER	Patrol Officer	1800	1820	102,833.55	9,939.57	112,773.12	24,470.70	23,362.22	1,560.10	162,166.14
COLSON, PAUL R	Fire Engineer	1900	1930	107,487.74	2,706.90	110,194.64	25,835.82	24,559.67	1,542.50	162,132.63
HANSON, SCOTT	Firefighter/Paramedic	1900	1930	86,563.24	28,234.54	114,797.78	25,768.08	19,778.67	1,539.42	161,883.95
DOORNBOOS, JOSEPH D	Patrol Officer	1800	1820	102,527.15	25,942.43	128,469.58	8,266.44	23,292.61	1,837.62	161,866.25
ZYLUS JR, CHARLES THOMAS	Patrol Officer	1800	1820	102,437.60	9,533.63	111,971.23	24,486.72	23,272.26	1,548.53	161,278.74
LACKEY, KEVIN A	Patrol Officer	1800	1820	99,809.19	12,039.22	111,848.41	24,486.72	22,675.13	1,557.02	160,567.28
KOUTSOUMBAS, CONSTANTINE	Patrol Officer	1800	1820	101,807.61	9,541.97	111,349.58	24,402.72	23,129.14	1,454.09	160,335.53
PAVESIC, ROBERT F	Unit Manager	2400	2410	114,856.97	1,000.00	115,856.97	24,470.70	11,620.35	8,374.97	160,322.99
MCKENNA, DONALD E	Unit Manager	2200	2220	114,113.09	1,103.85	115,216.94	24,486.72	11,556.14	8,344.68	159,604.48
EBENAU, ERIK	Patrol Officer	1800	1820	102,833.56	7,246.26	110,079.82	24,486.72	23,362.22	1,493.42	159,422.18
MUNIS, SCOTT J	Crew Chief	2300	2310	108,539.93	6,320.00	114,859.93	24,486.72	11,520.50	8,353.84	159,220.99
WARD, MATTHEW J	Patrol Officer	1800	1820	103,846.29	5,273.87	109,120.16	24,470.70	23,592.30	1,507.13	158,690.29
LUPA, MICHAEL	Patrol Officer	1800	1820	105,453.06	3,249.33	108,702.39	24,402.72	23,957.33	1,099.00	158,161.44
SKODA, DENNIS M	Crew Chief	2300	2310	108,539.93	5,296.00	113,835.93	24,486.72	11,417.79	8,376.74	158,117.18
HUFF, BONNIE	Patrol Officer	1800	1820	102,833.57	5,722.96	108,556.53	24,486.72	23,362.22	1,507.32	157,912.79
JONES, THOMAS P	Crew Chief	2400	2430	107,460.41	6,220.00	113,680.41	24,486.72	11,402.23	8,337.30	157,906.66
DUNN, THOMAS J	Patrol Officer	1800	1820	99,809.19	8,840.49	108,649.68	24,486.72	22,675.13	1,512.55	157,324.08
OSMANSKI, AARON M	Crew Chief	8160	8160	106,407.35	6,320.00	112,727.35	24,486.72	11,306.58	8,291.93	156,812.58
PARMIGIANI, ANTHONY	Patrol Officer	1800	1820	100,558.90	23,289.75	123,848.65	8,241.60	22,845.45	1,770.61	156,706.31
FARRAR, JOHN D	Patrol Officer	1800	1820	100,518.68	6,325.65	106,844.33	24,486.72	22,836.31	1,479.41	155,646.77
PHILIP, JEFFREY M	Crew Chief	8120	8120	105,847.99	5,607.26	111,455.25	24,486.72	11,179.04	8,194.62	155,315.63
CARROLL, ROBERT B	Patrol Officer	1800	1820	100,820.83	15,149.36	115,970.19	14,464.86	22,904.96	1,607.86	154,947.87
ZELHART, CRAIG A	Patrol Officer	1800	1820	98,989.79	7,560.26	106,550.05	24,402.72	22,488.97	1,418.76	154,860.50
LYNN, KEVIN MICHAEL	Fire Engineer	1900	1930	106,485.50	21,901.74	128,387.24	143.58	24,330.67	1,861.61	154,723.10
ENGEL, NICHOLAS	Firefighter/Paramedic	1900	1920	97,515.17	24,603.79	122,118.96	8,601.24	22,281.06	1,710.25	154,711.51
HOST, GLEN S	Water Plant Operator	8130	8130	92,413.62	24,495.75	116,909.37	16,613.82	11,725.98	8,716.62	153,965.79
HOLLINGSWORTH, MARK W	Patrol Officer	1800	1820	101,807.68	18,861.29	120,668.97	8,266.44	23,129.15	1,724.51	153,789.07
ROBLES, ALEXANDER J	Patrol Officer	1800	1820	100,761.24	10,915.06	111,676.30	16,556.58	22,891.42	1,511.23	152,635.53
KIRCHOF, ALEX	Patrol Officer	1800	1820	99,809.20	20,163.67	119,972.87	8,174.64	22,675.13	1,702.89	152,525.53
GOLLOGLY, KATIE A	Detective	1800	1830	101,803.86	16,335.54	118,139.40	8,243.88	23,128.29	1,668.90	151,180.47
LEIGH, JONATHON D	Detective	1800	1830	100,076.15	18,380.35	118,456.50	8,266.44	22,735.78	1,692.43	151,151.15
GAIDA, RAY	Director	1500	9999	127,355.60	1,000.00	128,355.60	293.34	12,025.30	9,817.83	150,492.07
WITT, JACOB J	Police Sergeant	1800	1820	106,298.24	16,544.92	122,843.16	1,669.74	24,149.34	1,778.00	150,440.24
STINNETT, CAROLINE	Patrol Officer	1800	1820	100,054.91	16,768.60	116,823.51	8,247.24	22,730.95	1,670.92	149,472.62
VULICH, JANIE	Director	1600	1610	108,172.87	-	108,172.87	21,609.93	10,849.73	7,604.96	148,237.49
MALACHOWSKI, JUSTIN	Patrol Officer	1800	1820	93,057.63	8,155.35	101,212.98	24,470.70	21,141.28	1,392.48	148,217.44
HARRISON, BRIAN A	Patrol Officer	1800	1820	99,809.20	15,726.56	115,535.76	8,266.44	22,675.13	1,650.08	148,127.41
WALSH, MARK E	Patrol Officer	1800	1820	100,518.71	14,261.50	114,780.21	8,219.04	22,836.32	1,622.10	147,457.67
PACHECO, ROY	Firefighter/Paramedic	1900	1930	83,308.58	17,810.57	101,119.15	25,835.82	19,035.02	1,360.42	147,350.41
NUSKO, GREGORY	Firefighter/Paramedic	1900	1920	101,372.12	20,233.96	121,606.08	619.38	23,162.33	1,761.95	147,149.74
BENTLEY, JAMES E	Patrol Officer	1800	1820	100,820.83	19,715.51	120,536.34	1,153.20	22,904.96	1,719.27	146,313.77
ODONNELL, PATRICK J	Sewer Inspector/Lift Station Operator	8160	8180	90,991.93	12,824.72	103,816.65	24,470.70	10,412.80	7,545.69	146,245.84
HANEY JR, ROBERT W	Heavy Equipment Operator	2300	2320	85,857.72	17,460.26	103,317.98	24,470.70	10,362.79	7,507.54	145,659.01
JOHNSON, ARMHRAD R	Patrol Officer	1800	1820	95,164.33	11,149.96	106,314.29	15,652.68	21,619.89	1,500.95	145,087.81
VILLANOVA, KENNETH W	Chief Auto Mechanic	2400	2430	93,348.14	9,388.61	102,736.75	24,470.70	10,304.55	7,463.08	144,975.08
OLSSON, THOMAS	Patrol Officer	1800	1820	92,575.25	6,678.44	99,253.69	22,597.02	21,031.69	1,322.94	144,205.34
HUDSON, TIM	Shift Supervisor	6310	6310	77,305.65	23,700.85	101,006.50	24,402.72	10,130.99	7,024.40	142,564.61
MCKEE, ANDREW	Firefighter/Paramedic	1900	1930	80,408.96	16,780.15	97,189.11	25,768.08	18,372.49	1,230.33	142,560.01

Name	Position	Dept	Div	Base Salary	Overtime, Allowances, Incentives & Misc	Total Employee Compensation	Insurance Benefits*	Pension Benefits**	Applicable Taxes***	Total Employee Compensation and Benefits
HERPICH, RICK	Equipment Operator	2300	2330	81,157.88	19,448.91	100,606.79	24,486.72	10,090.87	7,227.01	142,411.39
ONWILER, CHRISTOPHER	Water Inspector	8120	8140	90,991.94	16,289.73	107,281.67	16,580.22	10,760.35	7,741.53	142,363.77
MUNIS, STEVEN H	Water Plant Operator	8130	8130	92,413.64	21,636.81	114,050.45	8,178.46	11,439.27	8,613.47	142,281.65
KUCHAY, JOSEPH R	Patrol Officer	1800	1820	99,809.18	9,648.89	109,458.07	8,243.88	22,675.13	1,544.93	141,922.01
TADLA, MARK A	Patrol Officer	1800	1820	100,518.71	8,705.21	109,223.92	8,219.04	22,836.32	1,541.53	141,820.81
DOKEY, JEREMY L	Crew Chief	8160	8160	106,407.47	6,330.00	112,737.47	9,261.36	11,307.60	8,501.68	141,808.11
BEDNAR, RYAN J	Firefighter/Paramedic	1900	1920	90,118.18	9,848.66	99,966.84	19,705.02	20,590.93	1,416.64	141,679.43
SABOURIN, ZACHARY D	Firefighter/Paramedic	1900	1920	97,588.87	10,474.65	108,063.52	8,726.64	22,297.90	1,552.40	140,640.46
KEENAN, JOSEPH	Firefighter/Paramedic	1900	1930	81,237.41	13,809.72	95,047.13	25,768.08	18,561.78	1,260.89	140,637.88
DOYLE, MICHAEL J	Detective	1800	1830	92,575.24	14,720.08	107,295.32	10,642.04	21,031.68	1,521.29	140,490.33
RITTER, JOSEPH H	Heavy Equipment Operator	8160	8185	75,071.25	24,100.38	99,171.63	23,426.86	9,946.88	7,223.31	139,768.68
ODONNELL, PATRICK J	Patrol Officer	1800	1820	101,385.77	12,269.13	113,654.90	691.98	23,033.30	1,554.09	138,934.27
BESSETTE, RICHARD M	Deputy Director of Technology	6310	6310	116,759.99	1,000.00	117,759.99	143.58	11,811.33	9,008.64	138,723.54
BURNS, DANIEL J	Water Inspector	8120	8140	89,201.58	14,688.59	103,890.17	16,662.30	10,420.19	7,720.65	138,693.31
NEUMAN, JAMES	Firefighter/Paramedic	1900	1930	83,471.67	16,949.03	100,420.70	17,547.42	19,072.29	1,426.62	138,467.03
BONOVICH, MICHAEL C	Crew Chief	2400	2430	83,778.75	11,546.92	95,325.67	24,470.70	9,561.18	6,896.13	136,253.68
HUTTNER, TODD J	Patrol Officer	1800	1820	102,833.57	6,335.55	109,169.12	1,669.74	23,362.22	1,579.73	135,780.81
ALLEN, HEATHER IRENE	Shift Supervisor	6310	6310	70,591.13	24,211.21	94,802.34	24,486.72	9,508.69	6,883.95	135,681.70
YAEGER, KYLE E	Patrol Officer	1800	1820	93,573.86	9,485.96	103,059.82	8,219.04	21,258.56	1,452.15	133,989.57
TURNER, LUKE MALONE	Patrol Officer	1800	1820	94,683.49	7,004.80	101,688.29	8,241.60	21,510.65	1,449.29	132,889.83
OGRADY, AUSTIN J	Equipment Operator	8120	8135	81,157.90	10,660.70	91,818.60	24,486.72	9,209.41	6,692.42	132,207.15
OCCHIUZZO, JOSEPH J	Water Inspector	8120	8140	90,991.89	19,989.56	110,981.45	1,153.20	11,131.46	8,459.94	131,726.05
MINNIS, ROGER A	Building Engineer	2500	9999	86,713.11	13,491.06	100,204.17	12,539.52	10,050.51	7,496.45	130,290.65
SLABOSZEWSKI, NICHOLAS	Firefighter/Paramedic	1900	1930	80,408.95	21,339.96	101,748.91	8,601.24	18,372.49	1,439.74	130,162.38
WESSELHOFF, TIMOTHY W	Water Plant Operator	8130	8130	73,054.73	16,704.86	89,759.59	24,470.70	9,002.90	6,470.32	129,703.51
GUDINO, GARY	Director	2200	2210	96,115.15	-	96,115.15	16,613.82	9,640.31	7,125.86	129,495.14
GOULOOZE, LEONARD P	Heavy Equipment Operator	2300	2320	76,694.97	15,194.12	91,889.09	21,355.23	9,216.49	6,739.27	129,200.08
CARROLL, JACOB	Patrol Officer	1800	1820	74,353.14	10,122.77	84,475.91	24,486.72	16,891.90	1,162.03	127,016.56
HANSON, MARK P	Detention Aide	1800	1810	86,911.08	-	86,911.08	24,470.70	8,717.27	6,242.34	126,341.39
FELTON, MICHAEL JOSEPH	Firefighter/Paramedic	1900	1930	80,548.93	16,919.63	97,468.56	8,601.24	18,404.47	1,377.68	125,851.95
LAFRANCIS JR, TIMOTHY T	Sewer Inspector/Lift Station Operator	8160	8180	74,332.41	11,760.57	86,092.98	24,486.72	8,635.12	6,254.41	125,469.23
QUIGLEY, MICHAEL V	Commander	1800	1820	56,310.66	53,949.31	110,259.97	734.16	12,792.92	1,580.71	125,367.76
BOHANEK, KIM	Finance Operations Manager	1700	9999	84,711.53	250.00	84,961.53	24,486.72	8,521.56	6,094.41	124,064.22
BACHMAN, RYAN	Firefighter/Paramedic	1900	1920	82,434.55	10,688.43	93,122.98	10,666.68	18,835.32	1,333.05	123,958.03
BROUILLETTE, CARRIE	Deputy Director of Operations	6310	6310	99,675.86	833.31	100,509.17	5,671.58	10,081.09	7,562.64	123,824.48
HERNANDEZ, RUDY	Patrol Officer	1800	1820	73,613.79	6,317.17	79,930.96	24,389.28	16,723.93	1,096.13	122,140.30
WALLER, CARLENE	Firefighter/Paramedic	1900	1930	80,408.96	12,830.23	93,239.19	8,601.24	18,372.49	1,316.35	121,529.27
LAPORTA, JOE	Firefighter/Paramedic	1900	1930	84,182.93	8,149.99	92,332.92	8,601.24	19,234.80	1,303.21	121,472.17
HENSE, JEFF	Telecommunicator	6310	6310	72,664.40	21,290.33	93,954.73	9,836.52	9,423.66	6,933.43	120,148.34
LURQUIN, BETH A	Chiefs Assistant	1800	1810	79,149.84	2,609.11	81,758.95	24,402.72	8,200.39	5,506.06	119,868.12
KARLOVICH, THEODORE	Firefighter/Paramedic	1900	1930	78,544.92	13,197.22	91,742.14	8,592.84	17,946.58	1,305.92	119,587.48
FRANZ, ANDREW	Firefighter/Paramedic	1900	1930	77,155.16	14,794.09	91,949.25	8,623.80	17,629.04	1,314.67	119,516.76
ALVAREZ, ADRIAN	Equipment Operator	8120	8135	68,283.25	11,566.70	79,849.95	24,486.72	8,008.97	5,776.81	118,122.45
NIEMEYER, MICHELLE M	Assistant Unit Manager	2200	2220	77,182.93	2,483.11	79,666.04	24,486.72	7,990.44	5,716.84	117,860.04
ROTH JR, ALFRED	Maintenance Worker	2300	2320	75,826.38	10,390.28	86,216.66	16,651.20	8,647.57	6,232.67	117,748.10
STANEK, GRZEGORZ J	Equipment Operator	2300	2340	81,973.94	15,999.52	97,973.46	1,803.54	9,826.73	7,400.07	117,003.80
HERNANDEZ, THOMAS	Patrol Officer	1800	1820	79,809.92	2,348.57	82,158.49	15,317.92	18,131.60	1,144.19	116,752.20
HOST, GUY N	Maintenance Worker	2300	2340	75,826.36	9,183.81	85,010.17	16,613.82	8,526.56	6,276.33	116,426.88
KEINER, CHARLES P	Maintenance Worker	8160	8185	75,826.36	9,215.37	85,041.73	16,605.06	8,529.72	6,032.83	116,209.34
ADASIAK, DEANNE	Support Specialist	2500	9999	94,394.31	2,000.00	96,394.31	1,803.54	9,668.34	7,355.77	115,221.96
LAZARZ, GEORGE J	Maintenance Worker	2300	2320	75,826.32	8,190.44	84,016.76	16,602.72	8,426.95	6,156.18	115,202.61
SZCZECHOWICZ, ROBERT C	Equipment Operator	2300	2340	70,218.33	12,887.76	83,106.09	16,602.72	8,335.58	6,086.51	114,130.90

Name	Position	Dept	Div	Base Salary	Overtime, Allowances, Incentives & Misc	Total Employee Compensation	Insurance Benefits*	Pension Benefits**	Applicable Taxes***	Total Employee Compensation and Benefits
KRAFFT, SCOTT A	Maintenance Worker	8120	8135	75,826.33	144.00	75,970.33	24,470.70	7,619.91	5,415.45	113,476.39
FEINBERG, MARIA E	Division Manager Secretary	2400	2410	69,507.48	16,986.73	86,494.21	11,237.02	8,675.34	6,463.11	112,869.68
SHARP, JEFFERY T	Maintenance Worker	8160	8180	75,075.96	6,573.43	81,649.39	16,651.20	8,189.41	5,975.07	112,465.07
HAWRYSIO, NICHOLAS S	Equipment Operator	8160	8185	65,812.22	9,623.06	75,435.28	23,787.90	7,566.16	5,444.76	112,234.10
OSHEA, BRIAN	Patrol Officer	1800	1820	79,809.93	2,286.22	82,096.15	10,759.80	18,131.60	1,135.16	112,122.71
HON, ROBERT J	Division Chief	1800	1820	26,010.99	74,699.23	100,710.22	3,876.90	5,909.30	1,439.58	111,936.00
RYAN, SEAN	Firefighter/Paramedic	1900	1930	76,266.64	8,027.55	84,294.19	8,726.64	17,426.02	1,177.51	111,624.36
JOHNSON, JOSHUA	Shift Supervisor	6310	6310	55,601.88	20,209.45	75,811.33	22,315.06	7,603.88	5,189.18	110,919.45
BARKER, KEVIN W	Maintenance Worker	8160	8180	65,449.12	8,191.29	73,640.41	24,486.72	7,386.11	5,301.78	110,815.02
EVERAERT, ROBERT W	Auto Mechanic	2400	2430	86,713.12	695.31	87,408.43	8,243.88	8,767.10	6,390.60	110,810.01
SHEEHAN, KATHERINE	Telecommunicator	6310	6310	56,040.30	17,617.99	73,658.29	24,402.72	7,387.88	4,968.98	110,417.87
WALKER, JESSICA ANN	Shift Supervisor	6310	6310	67,515.49	19,635.92	87,151.41	8,146.44	8,741.29	6,291.38	110,330.52
HOULIHAN, MICHAEL PATRICK	Patrol Officer	1800	1820	76,080.22	7,128.59	83,208.81	8,169.00	17,284.27	1,181.34	109,843.42
CAREY, WILLIAM E	Equipment Operator	2300	2330	76,949.73	9,469.80	86,419.53	8,272.08	8,667.87	6,472.37	109,831.85
NEBERIEZA, DEBORAH M	Treasury Manager	1700	9999	85,002.14	1,459.41	86,461.55	8,219.04	8,672.14	6,208.94	109,561.67
WALLER, MARC A	Maintenance Worker	2300	2340	69,694.14	5,178.43	74,872.57	21,727.88	7,509.77	5,432.41	109,542.63
MEDINA, SERGIO	Support Specialist	1500	9999	84,855.77	500.00	85,355.77	9,261.36	8,561.09	6,296.81	109,475.03
CORCORAN, BRIAN JOHN	Firefighter/Paramedic	1900	1930	76,015.50	6,213.46	82,228.96	8,629.20	17,368.64	1,177.80	109,404.60
DOMINGUEZ, MARCO A	Patrol Officer	1800	1820	79,809.93	2,452.50	82,262.43	7,521.78	18,131.60	1,154.11	109,069.92
MCKINNEY, GREGORY T	Equipment Operator	8160	8180	68,164.56	9,668.64	77,833.20	16,305.42	7,806.64	5,731.87	107,677.13
PETERSEN, ROBERT J	Maintenance Worker	8160	8180	63,404.15	7,372.10	70,776.25	24,486.72	7,098.88	5,082.67	107,444.52
LANE, CHARLENE C	Accounts Receivable/Municipal	8120	8120	75,484.22	1,321.90	76,806.12	16,662.30	7,703.61	5,609.91	106,781.94
SMITH, MARIA E	Detention Aide	1800	1810	68,866.44	1,403.52	70,269.96	24,470.70	7,048.15	4,979.37	106,768.18
THOLOTOWSKY, BENJAMIN	Patrol Officer	1800	1820	78,272.61	9,191.27	87,463.88	143.58	17,782.34	1,268.23	106,658.03
EKLIN, MATTHEW R	Maintenance Worker	8160	8180	65,275.01	10,632.85	75,907.86	16,662.30	7,613.56	5,580.01	105,763.73
ODONNELL, KEVIN J	Maintenance Worker	2300	2320	75,075.96	7,863.35	82,939.31	8,241.60	8,318.82	6,201.87	105,701.60
CIMONETTI, ANDREW J	Patrol Officer	1800	1820	60,341.89	15,710.67	76,052.56	15,008.25	13,708.76	911.65	105,681.22
SILVA, DIANA	Telecommunicator	6310	6310	56,908.60	18,781.96	75,690.56	16,556.58	7,591.74	5,288.99	105,127.87
BORN, NANCY S	Records Clerk	1800	1810	65,189.98	9,991.37	75,181.35	16,651.20	7,540.68	5,451.83	104,825.06
RADICE, STEVEN	Inspector 1	2500	9999	85,445.94	2,000.00	87,445.94	1,803.54	8,770.74	6,671.22	104,691.44
ODENBACH JR, ROBERT E	Maintenance Worker	2300	2340	71,506.77	10,486.47	81,993.24	8,247.24	8,223.97	6,161.09	104,625.54
MEYERER, JARRET J	Maintenance Worker	2300	2320	62,560.26	4,243.96	66,804.22	24,486.72	6,700.45	4,778.81	102,770.20
GEARY, LUKE POWELL	Patrol Officer	1800	1820	73,291.17	2,708.67	75,999.84	8,243.88	16,650.64	1,059.79	101,954.15
MCCAIG, NICOLE M	Telecommunicator	6310	6310	62,530.39	17,060.23	79,590.62	8,272.08	7,982.93	5,977.29	101,822.92
SCANNELL, JAMES FRANCIS	Patrol Officer	1800	1830	72,243.44	2,976.41	75,219.85	8,174.64	16,412.61	1,069.57	100,876.67
BRENNAN, DANIEL	Unit Manager	2500	9999	84,250.00	1,000.00	85,250.00	143.58	8,550.48	6,521.63	100,465.69
BILOTTA, KAITLYN SAMANTHA	Telecommunicator	6310	6310	57,384.24	20,893.90	78,278.14	8,243.88	7,851.29	5,765.57	100,138.88
CUCCI-ALLISON, TRACY M	Detention Aide	1800	1810	68,866.43	1,575.90	70,442.33	16,651.20	7,065.41	5,117.74	99,276.68
HEIM, CHRISTOPHER DAVID	Firefighter/Paramedic	1900	1930	65,838.55	9,281.34	75,119.89	7,693.38	15,043.33	1,058.07	98,914.67
BERARDI, SUSAN	Receptionist/Assistant Cashier	2300	2310	61,595.72	1,588.95	63,184.67	24,486.72	6,337.43	4,501.91	98,510.73
POPOVICH, DARLENE	Payroll Administrator	1600	1610	73,544.55	2,835.47	76,380.02	8,667.90	7,660.93	5,476.99	98,185.84
SCHMIT, CHRISTOPHER L	Equipment Operator	8120	8135	62,483.13	14,162.58	76,645.71	8,146.44	7,687.59	5,640.69	98,120.43
NOYS, TRISTAN RICHARD	Telecommunicator	6310	6310	55,495.19	21,210.86	76,706.05	8,146.44	7,693.62	5,553.51	98,099.62
HUIRACHE, MANUEL	Maintenance Worker	8120	8135	50,593.33	12,235.71	62,829.04	24,389.28	6,301.73	4,474.71	97,994.76
PIPITONE, ANTHONY	Firefighter/Paramedic	1900	1930	73,727.78	5,987.87	79,715.65	132.32	16,845.92	1,155.88	97,849.77
PALENIK, EVAN TAYLOR	Telecommunicator	6310	6310	59,296.84	16,711.34	76,008.18	8,219.04	7,623.57	5,546.02	97,396.81
TESSARI, ALEXANDER	Firefighter/Paramedic	1900	1930	65,736.55	7,687.33	73,423.88	7,668.54	15,020.02	1,033.48	97,145.92
MCAULIFFE, DANIEL	Firefighter/Paramedic	1900	1930	66,431.59	5,891.97	72,323.56	7,668.54	15,178.83	1,017.53	96,188.46
GUARDI, ANDREW	Technician I	2200	2210	57,115.39	-	57,115.39	28,305.40	5,728.64	4,135.13	95,284.56
HABASINSKI, CANDACE NICOLE	Operations Supervisor	6310	6310	79,716.60	1,000.00	80,716.60	143.58	8,095.84	6,174.82	95,130.84
OGRADY, JESSICA ELISE	Telecommunicator	6310	6310	54,227.82	15,770.24	69,998.06	12,039.80	7,020.81	4,899.42	93,958.09
SHAPIRO, WILLIAM C	Senior Dentention Aide	1800	1810	70,288.95	2,510.25	72,799.20	8,241.60	7,301.79	5,436.23	93,778.82

Name	Position	Dept	Div	Base Salary	Overtime, Allowances, Incentives & Misc	Total Employee Compensation	Insurance Benefits*	Pension Benefits**	Applicable Taxes***	Total Employee Compensation and Benefits
WALSH, KYLE	Firefighter/Paramedic	1900	1930	66,431.43	3,300.73	69,732.16	7,682.52	15,178.79	998.41	93,591.88
GOVONI, KATHERINE ELIZABETH	Telecommunicator	6310	6310	56,730.04	21,257.90	77,987.94	1,539.70	7,822.17	5,797.48	93,147.29
QUINN, STEPHANIE	Telecommunicator	6310	6310	58,225.44	13,194.56	71,420.00	8,659.98	7,163.39	5,346.57	92,589.94
TOWNE, BRIAN	Director of Economic Development & I	2500	9999	78,353.20	-	78,353.20	343.88	7,364.62	5,767.60	91,829.30
GOLDSMITH JR, MICHAEL J	Maintenance Worker	8160	8185	62,560.26	8,464.90	71,025.16	8,272.08	7,123.81	5,322.03	91,743.08
KELLY, SUZANNE E	Support Specialist	2200	2210	73,493.03	2,718.38	76,211.41	1,803.54	7,644.01	5,811.78	91,470.74
DAVIS, ELIZABETH	Telecommunicator	6310	6310	46,514.88	19,083.60	65,598.48	14,652.54	6,579.49	4,619.77	91,450.28
KASH, RAYMOND D	Auto Mechanic	2400	2430	67,795.54	8,267.36	76,062.90	1,803.54	7,629.10	5,800.42	91,295.96
CRANSTON, KEVIN MATHEW	Firefighter/Paramedic	1900	1930	66,431.59	7,486.12	73,917.71	633.18	15,178.83	1,070.64	90,800.36
KLAUSNER, ADDISON JASON	Patrol Officer	1800	1820	64,266.47	3,071.08	67,337.55	7,521.78	14,600.36	937.70	90,397.39
SHAPIRO, THERESA	Detention Aide	1800	1810	68,866.45	1,000.00	69,866.45	8,219.04	7,007.68	5,122.08	90,215.25
MALIVUK, ALEXANDRA	Patrol Officer	1800	1820	64,266.47	2,845.11	67,111.58	7,521.78	14,600.36	934.42	90,168.14
SMITH, ALEXIS MARIE	Telecommunicator	6310	6310	50,212.56	13,275.40	63,487.96	14,373.72	6,367.79	4,663.33	88,892.80
JAROS, JUDITH A	Records Clerk	1800	1810	64,552.33	3,652.39	68,204.72	8,247.24	6,840.92	5,106.28	88,399.16
BULOW, RICHARD	Laborer	2300	2340	62,727.78	4,694.63	67,422.41	8,266.44	6,762.47	5,024.90	87,476.22
EBERHART, ANNA MARIE	Telecommunicator	6310	6310	41,960.51	15,021.21	56,981.72	20,965.76	5,715.26	3,778.45	87,441.19
MECK, KATHERINE	Division Manager Secretary	8120	8120	64,646.34	1,955.85	66,602.19	8,708.46	6,680.18	4,978.00	86,968.83
NAGEL, DONNA M	Cashier	1700	9999	63,899.57	2,829.09	66,728.66	8,247.24	6,692.89	4,993.35	86,662.14
FLISK, BRIAN	Patrol Officer	1800	1820	53,206.62	10,230.73	63,437.35	9,296.25	12,087.73	871.94	85,693.27
GARRETT, CLARISSA	Patrol Officer	1800	1820	64,948.22	4,535.49	69,483.71	132.32	14,755.25	1,111.78	85,483.06
KALL, MICHAEL PATRICK	Firefighter/Paramedic	1900	1930	59,135.25	3,879.68	63,014.93	6,939.21	13,511.70	885.52	84,351.36
SWAIM, MCKENZIE	Telecommunicator	6310	6310	50,156.36	15,273.64	65,430.00	7,281.87	6,562.59	4,889.10	84,163.56
HERNANDEZ, SHANNON M	Records Clerk	1800	1810	46,073.28	7,969.13	54,042.41	20,311.40	5,420.45	3,856.12	83,630.38
CLEMENS, MATT	Maintenance Worker	2300	2320	57,765.74	5,888.64	63,654.38	8,266.44	6,384.55	4,736.66	83,042.03
HOBAN, JOSEPH B	Maintenance Worker	8160	8180	57,844.19	5,621.75	63,465.94	8,272.08	6,365.65	4,743.75	82,847.42
ROCHE, KIM	Office Manager	1000	1020	69,118.89	1,000.00	70,118.89	143.58	7,032.96	5,364.09	82,659.52
MALLO, ERIC	Unit Manager	2500	9999	59,711.61	1,000.00	60,711.61	11,089.00	6,089.35	4,344.15	82,234.11
BUTLER, MICHAEL ARTHUR	Maintenance Worker	2300	2320	49,696.67	5,839.71	55,536.38	16,556.58	5,570.29	3,793.09	81,456.34
ADAMCZYK, BARRY E	Code Enforcement Specialist	1800	1840	59,950.25	1,307.81	61,258.06	8,266.44	6,144.19	4,453.89	80,122.58
BABCOCK, NICOLE	Telecommunicator	6310	6310	48,989.70	18,485.84	67,475.54	143.58	6,767.80	5,161.88	79,548.80
BURBAN, STEVEN	Maintenance Worker	8120	8135	54,248.20	12,969.22	67,217.42	143.58	6,741.89	5,142.13	79,245.02
ESPINOSA-GALVAN, CARLOS	Detention Aide	1800	1810	58,349.86	1,707.70	60,057.56	8,266.44	6,023.80	4,424.77	78,772.57
SMITH, MICHAEL ANTHONY	Telecommunicator	6310	6310	49,327.21	11,009.26	60,336.47	6,961.96	6,051.70	4,482.20	77,832.33
REHDER, DANIEL TIMOTHY	Patrol Officer	1800	1820	53,206.62	5,533.71	58,740.33	5,264.31	12,087.73	835.99	76,928.36
HUNT KOCHER, JAMES M	Detention Aide	1800	1810	56,825.10	1,575.90	58,401.00	8,261.24	5,857.64	4,334.82	76,854.70
GOLDSMITH, AMY	Telecommunicator	6310	6310	41,099.64	9,126.16	50,225.80	17,745.11	5,037.63	3,370.60	76,379.14
GANZER, ANTHONY	Maintenance Worker	2300	2320	50,566.28	7,542.54	58,108.82	8,146.44	5,828.31	4,222.62	76,306.19
DLOUHY, CRANE E	Maintenance Worker	2300	2320	50,072.24	7,570.10	57,642.34	8,266.44	5,781.52	4,276.73	75,967.03
JASHENSKI, JUANITA	Accounts Receivable/Residentia	8120	8120	53,739.15	1,290.67	55,029.82	9,330.60	5,519.54	3,975.73	73,855.69
LEIVA, ABIGAIL	Accounts Payable Clerk	1700	9999	51,447.12	3,292.41	54,739.53	8,611.02	5,490.38	4,070.51	72,911.44
SUCHARZEWSKI, SCOTT R	Police LT	1800	1820	13,191.88	52,482.96	65,674.84	1,871.26	2,996.99	941.77	71,484.86
TAYLOR, KEVIN RICHARD	Maintenance Worker	8120	8135	33,130.45	13,767.69	46,898.14	16,136.08	4,703.90	3,366.57	71,104.69
HENNING, CLAIRE	Village Clerk	1000	1030	58,199.90	1,000.00	59,199.90	159.54	5,937.82	4,528.79	69,826.05
COMISKEY, LISA	Chiefs Assistant	1900	1910	54,711.49	2,206.41	56,917.90	143.58	5,708.82	4,354.22	67,124.52
BEBENEK, BARBARA	Telecommunicator	6310	6310	36,828.00	8,079.84	44,907.84	11,364.96	4,504.23	3,131.82	63,908.85
SHORT, BRANDON MICHEAL	Mechanics Helper	2400	2430	47,689.25	5,842.15	53,531.40	716.82	5,369.18	4,088.10	63,705.50
STEVENSON, HEATHER	Forester	2300	2350	45,834.91	-	45,834.91	9,501.96	4,277.81	3,240.70	62,855.38
HARVEY, TYLER J	Patrol Officer	1800	1820	40,406.36	473.06	40,879.42	5,575.68	9,179.71	3,046.29	58,681.10
AVINA, GUILLERMO	Maintenance Worker	2300	2320	29,645.29	7,393.34	37,038.63	15,008.25	3,714.99	2,340.78	58,102.65
KELLY, LIAM	Patrol Officer	1800	1820	42,844.31	3,700.80	46,545.11	54.90	9,733.57	674.90	57,008.48
SANCHEZ, MIA CASSANDRA	Patrol Officer	1800	1820	43,886.99	2,370.28	46,257.27	91.50	9,970.46	499.62	56,818.85
MILLER, KEITH ALLEN	Firefighter/Paramedic	1900	1930	33,575.31	1,621.42	35,196.73	12,107.92	7,671.56	458.38	55,434.59

Name	Position	Dept	Div	Base Salary	Overtime, Allowances, Incentives & Misc	Total Employee Compensation	Insurance Benefits*	Pension Benefits**	Applicable Taxes***	Total Employee Compensation and Benefits
FLORES, EDWIN	Firefighter/Paramedic	1900	1930	33,354.73	1,730.07	35,084.80	12,107.92	7,621.16	483.38	55,297.26
PETERSEN, SCOTT A	Patrol Officer	1800	1820	40,229.20	4,607.23	44,836.43	-	9,139.46	650.13	54,626.02
MAINOR JR, JOE L	Fire LT	1900	1930	11,340.60	36,443.61	47,784.21	3,019.56	2,591.19	687.05	54,082.01
CAMBRIA, JOSEPH A	Patrol Officer	9999	1820	42,002.66	-	42,002.66	-	9,542.36	518.85	52,063.87
SPRINGER, JASON	Telecommunicator	6310	6310	27,609.84	6,059.88	33,669.72	11,482.13	3,377.03	2,423.70	50,952.58
VORDERER, TERRANCE	Village President	1000	1010	43,943.88	1,439.88	45,383.76	1,156.80	-	3,367.33	49,907.89
HANIGAN, BRIAN	Finance Director	1700	9999	41,832.38	-	41,832.38	-	4,195.79	3,200.18	49,228.35
ONEILL, SCOTT P	Police Sergeant	1800	1820	8,285.93	36,096.50	44,382.43	1,904.89	1,882.44	638.31	48,808.07
MCDEVITT, MATTHEW T	Patrol Officer	1800	1820	34,335.19	3,269.84	37,605.03	2,602.12	7,800.43	531.20	48,538.78
ONATE, DAVID	Firefighter/Paramedic	1900	1930	33,600.54	2,490.11	36,090.65	4,041.62	7,677.32	511.23	48,320.82
MALDONADO, BRIAN	Firefighter/Paramedic	1900	1930	33,354.73	1,121.97	34,476.70	5,597.72	7,621.16	477.39	48,172.97
GONZALEZ, RAFAEL JESUS	Firefighter/Paramedic	1900	1930	33,600.54	2,034.08	35,634.62	4,041.62	7,677.32	496.81	47,850.37
STEWART, RONALD ADAM	Telecommunicator	6310	6310	25,623.36	5,446.08	31,069.44	11,482.13	3,116.24	2,071.62	47,739.43
ZWICK, ALEX MICHAEL	Firefighter/Paramedic	1900	1930	33,706.23	2,947.77	36,654.00	67.10	7,701.47	526.39	44,948.96
OBRIEN, JIM	Patrol Officer	1800	1820	9,587.78	31,191.53	40,779.31	1,274.99	2,178.20	584.11	44,816.61
MAGUIRE, CHRISTINE M	Police Sergeant	1800	1820	35,674.34	-	35,674.34	-	8,104.67	517.28	44,296.29
LEE, MATTHEW TYLER	Telecommunicator	6310	6310	28,391.04	5,367.96	33,759.00	3,833.17	3,385.98	2,480.49	43,458.64
COLNAR, MELISSA	Telecommunicator	6310	6310	22,307.68	4,412.40	26,720.08	10,438.30	2,680.03	1,766.63	41,605.04
TRAVNIK, JOHN P	Fire LT	1900	1930	1,663.01	38,208.62	39,871.63	-	379.98	578.14	40,829.75
ALEXANDER, CHERI	Telecommunicator	6310	6310	25,062.98	6,600.64	31,663.62	3,315.76	3,175.85	2,375.86	40,531.09
TUREK, RICHARD C	Patrol Officer	9999	9999	37,993.77	-	37,993.77	-	-	550.91	38,544.68
LEONARD, JASON	Telecommunicator	6310	6310	22,875.62	7,030.80	29,906.42	3,307.34	2,999.59	2,195.04	38,408.39
OLSEN, THOMAS J	Auto Mechanic	2400	2430	23,810.74	8,413.29	32,224.03	58.18	2,896.38	2,465.14	37,643.73
MCGUINNESS, KEVIN	Information Services Technician	2200	2220	24,833.30	1,864.80	26,698.10	2,630.16	2,591.68	2,005.27	33,925.21
VITTORIO, JACOB	Detention Aide	1800	1810	26,537.86	1,671.05	28,208.91	85.40	2,829.37	2,157.98	33,281.66
FITTANTO, PAULA RENEE	Accountant	1700	9999	30,705.50	-	30,705.50	-	-	2,348.97	33,054.47
OLEJNICZAK, ALEX G	Village Trustee	1000	1010	6,000.00	1,200.00	7,200.00	24,502.68	-	53.85	31,756.53
BORGMAN, KAREN L	HR Generalist/Chief Examiner	1600	1610	27,291.67	1,000.00	28,291.67	12.20	874.80	2,164.31	31,342.98
JANUSZEWSKI, SHARON V	Bureau Chief	1900	1920	2,489.22	26,282.16	28,771.38	670.20	568.76	414.22	30,424.56
CURRAN, EDWARD M	Fire LT	1900	1930	4,460.31	23,671.15	28,131.46	5.63	1,019.13	407.91	29,564.13
HENNING, JASON MICHAEL	Maintenance Worker	8160	8180	16,503.20	1,088.74	17,591.94	8,350.72	1,764.47	1,213.69	28,920.82
DELGADO, ARMANDO	Detention Aide	1800	1810	18,423.18	3,556.82	21,980.00	1,803.62	2,204.58	1,778.56	27,766.76
QUINN, ERIN MARIE	Telecommunicator	6310	6310	13,630.08	5,981.76	19,611.84	3,865.50	1,967.06	1,443.57	26,887.97
CARR, LILA J	Detention Aide	1800	1810	15,814.66	4,927.59	20,742.25	2,245.01	2,080.45	1,548.02	26,615.73
VINCI PALENIK, MARIA ANTONIA	Telecommunicator	6310	6310	16,308.48	4,747.56	21,056.04	42.70	2,111.91	1,610.78	24,821.43
BARNHOUSE, BRIAN FRANKLIN	Maintenance Worker	8120	8135	16,136.46	1,369.49	17,505.95	2,787.76	1,755.85	1,264.97	23,314.53
PALENIK, ROBERT JOHN	Maintenance Worker	8120	8135	16,503.20	3,256.27	19,759.47	48.80	1,981.89	1,511.60	23,301.76
HERNANDEZ, GELACIO	Maintenance Worker	2300	2320	15,586.36	2,128.81	17,715.17	2,439.29	1,776.82	1,316.44	23,247.72
KITCHING, DENNIS	Processor	1800	1810	18,880.00	40.00	18,920.00	-	-	1,447.38	20,367.38
MANGO, ANTHONY J	Maintenance Worker	2300	2340	11,827.30	3,388.14	15,215.44	36.60	1,526.10	1,163.98	17,942.12
CIHOCKI, PAUL E	Patrol Officer	1800	1820	10,444.60	2,480.83	12,925.43	1,899.49	2,372.85	181.16	17,378.93
MUSTO, MICHAEL	Unit Manager	2300	2310	15,645.00	-	15,645.00	-	-	1,196.84	16,841.84
MURRAY, MICHAEL J	Processor	1800	1810	15,237.25	-	15,237.25	-	-	1,165.65	16,402.90
LEPPELLERE, JEFFREY	Firefighter/Paramedic	1900	1920	11,674.16	347.52	12,021.68	1,469.68	2,667.41	171.21	16,329.98
TERNES, JOSEPH DAVIDSON	Technician II	2500	9999	12,183.01	1,678.69	13,861.70	36.60	967.40	1,060.42	15,926.12
PEHLER, STACEY	Document Coordinator	2500	9999	10,769.24	384.60	11,153.84	1,599.55	1,080.13	825.58	14,659.10
ZUMHAGEN, VERNON E	Division Manager	1700	9999	10,576.93	-	10,576.93	2,087.66	1,060.87	781.50	14,506.96
WOOD, COURTNEY	Telecommunicator	6310	6310	7,519.46	3,392.64	10,912.10	936.99	1,014.87	804.64	13,668.60
PREISER, RONALD	Processor	1800	1810	12,481.50	40.25	12,521.75	89.62	-	957.92	13,569.29
DUFFY, JULIE CHRISTINE	Telecommunicator	6310	6310	7,380.48	3,642.72	11,023.20	18.30	1,105.62	843.28	12,990.40
DORN, MATTHEW	Summer Help	2400	2430	12,000.00	-	12,000.00	-	-	918.00	12,918.00
TAYLOR, THOMAS A	Electrical Inspector	2200	2220	11,884.65	-	11,884.65	-	-	909.18	12,793.83

Name	Position	Dept	Div	Base Salary	Overtime, Allowances, Incentives & Misc	Total Employee Compensation	Insurance Benefits*	Pension Benefits**	Applicable Taxes***	Total Employee Compensation and Benefits
SCHMIDT II, ROBERT JAMES	Patrol Officer	1800	1820	7,363.30	415.68	7,778.98	3,125.39	1,672.83	97.02	12,674.22
AGUILOS, ALEKHINE PULGADO	Patrol Officer	1800	1820	7,363.31	332.54	7,695.85	3,131.49	1,672.83	95.81	12,595.98
MUNIZ, SARAH	Telecommunicator	6310	6310	7,095.38	2,120.40	9,215.78	632.30	892.49	686.45	11,427.02
DESMOND, TIMOTHY	Village Trustee	1000	1010	6,785.34	2,200.16	8,985.50	1,819.50	-	608.92	11,413.92
BOERSMA, RAYMOND LEE	Code Enforcement Specialist	1800	1810	10,536.00	-	10,536.00	-	-	806.00	11,342.00
KOREN, TROY M	Plumbing Inspector	2200	2220	10,471.24	-	10,471.24	-	-	801.05	11,272.29
MANSOUR, IARAHIM	Patrol Officer	1800	1820	7,363.31	415.68	7,778.98	354.57	1,672.83	111.75	9,918.13
CRONIN, DANIEL K	Patrol Officer	1800	1820	7,363.31	332.54	7,695.85	360.68	1,672.83	110.71	9,840.07
BARRERA, ALIZA ENGRACIA	Code Enforcement Specialist	1800	1810	9,092.00	-	9,092.00	-	-	695.53	9,787.53
WRIGHT, DONNIE	Telecommunicator	6310	6310	6,100.80	1,249.92	7,350.72	1,045.41	737.27	534.49	9,667.89
CHAMBERLAIN, ROSHANDA RENEE	Telecommunicator	6310	6310	5,555.30	1,785.60	7,340.90	634.00	736.29	552.29	9,263.48
MALLO, PAUL	Village Trustee	1000	1010	6,000.00	2,200.16	8,200.16	159.54	-	627.31	8,987.01
SOCH, RALPH	Village Trustee	1000	1010	6,000.00	2,200.00	8,200.00	159.54	-	627.30	8,986.84
PEMBROKE, JAMES	Village Trustee	1000	1010	5,985.59	2,199.90	8,185.49	159.54	-	626.19	8,971.22
PEREZ, ALYSSA ESTEFANIA	Code Enforcement Specialist	1800	1810	7,628.00	-	7,628.00	-	-	583.55	8,211.55
STALKER, WILLIAM ROBERT	Village Trustee	1000	1010	6,000.00	1,200.16	7,200.16	159.54	-	550.81	7,910.51
BLAKE, NINA MARIE	Telecommunicator	6310	6310	4,483.94	1,785.60	6,269.54	140.26	628.83	469.33	7,507.96
QUINN, MIKE	Patrol Officer	1800	1820	6,033.32	-	6,033.32	-	1,370.68	87.48	7,491.48
MELENDEZ, NICHOLAS P	Code Enforcement Specialist	1800	1810	6,864.76	-	6,864.76	-	-	525.16	7,389.92
KORZEN, MICHAL	Engineering Intern	2200	2210	6,475.00	-	6,475.00	-	-	495.34	6,970.34
PIMENTEL, ORLANDO	Telecommunicator	6310	6310	4,364.90	1,428.48	5,793.38	85.82	581.07	442.13	6,902.40
GAINER, QUINN PATRICK	Summer Help	2300	2310	6,174.00	-	6,174.00	-	-	472.31	6,646.31
SHEHADAH, MOHAMAD	Telecommunicator	6310	6310	3,809.28	1,357.92	5,167.20	316.15	518.27	386.02	6,387.64
SKIBINSKI, JOSEPH	Village Treasurer	1000	1010	4,800.01	-	4,800.01	-	-	367.20	5,167.21
NOLAN, LUKE	Code Enforcement Specialist	1800	1810	4,528.00	-	4,528.00	-	-	346.40	4,874.40
DILLON, BRENDAN JAMES	Summer Help	2300	2310	4,050.00	-	4,050.00	-	-	309.83	4,359.83
CUNNINGHAM, MICHELLE JUDITH	Telecommunicator	6310	6310	3,444.72	72.00	3,516.72	-	352.73	269.03	4,138.48
SATEIKIS, XANDER	Summer Help	2500	9999	3,425.50	-	3,425.50	-	-	262.05	3,687.55
GAINER, OWEN	Summer Help	1700	9999	3,408.00	-	3,408.00	-	-	260.72	3,668.72
MCGLYNN, JOHN TIMOTHY	Summer Help	2500	9999	2,916.00	-	2,916.00	-	-	223.07	3,139.07
SUAREZ, JOSHUA	Summer Help	2300	2310	2,880.00	-	2,880.00	-	-	220.32	3,100.32
BENTLEY, BRADLEY RYAN	Firefighter/Paramedic	1900	1930	-	2,500.00	2,500.00	-	-	36.25	2,536.25
BERAN, WAYNE F	Unit Manager	1800	1850	2,299.00	-	2,299.00	-	-	175.88	2,474.88
PLONIS, BRENNNA	Telecommunicator	6310	6310	1,913.68	-	1,913.68	-	191.94	146.40	2,252.02
MALLO, KEVIN WILLIAM	Summer Help	2500	9999	1,116.00	-	1,116.00	-	-	85.37	1,201.37
GEORGE, MICHAEL	Code Enforcement Specialist	1800	1810	178.50	-	178.50	-	-	13.66	192.16

* This amount represents the amount paid on behalf of the employees by the Village of Oak Lawn. The Village pays 85% of the base plan premium for all employees with the exception of IAFF Local 3405 (Firefighters Union) members. Based on the 2018 Collective Bargaining Agreement with Local 3405, the Village pays 90% of the base plan premium for their members.

** As set by State Statutes, the Village is required to contribute an amount equal to 10.03% of the employee salary for IMRF (2022 annual contribution rate). For Firefighters and Police union employees, the pension benefits are allocated by salary based on the normal cost as determined by 3rd party independent actuaries. In FY22, the total normal cost for Firefighters and Police Pension plan active members was \$1,789,230 and \$2,497,758, respectively. In addition to the normal cost, the Village contributed additional contributions to both plans in order to meet the state mandate to be 90% funded by 2040. The total contributions made to the Firefighters and Police Pension Plans was \$5,665,499 and \$6,206,881 respectively.

*** Represents applicable employer social security and Medicare contributions. (Note: Police and Firefighter Department employees are NOT eligible for social security)